

WORK:

**NO CHILD'S
BUSINESS**

WELCOME!

WNCB Multi-Stakeholder Symposium

10 October 2024



Sofie Ovaa

Programme Manager,
Work: No Child's Business

WNCB overall goal

The impact that the Alliance aims to achieve with this programme is that children and youth are free from child labour and enjoy their rights to quality education and (future) decent work.

□ SDG 8.7



Multi-stakeholder action

- Engaging **all stakeholders** to take responsibility and work together
- to **tackle root causes** of child labour
- and **provide alternatives** for children and their families.



Integrated approach

- Area based approach
- Supply chains approach

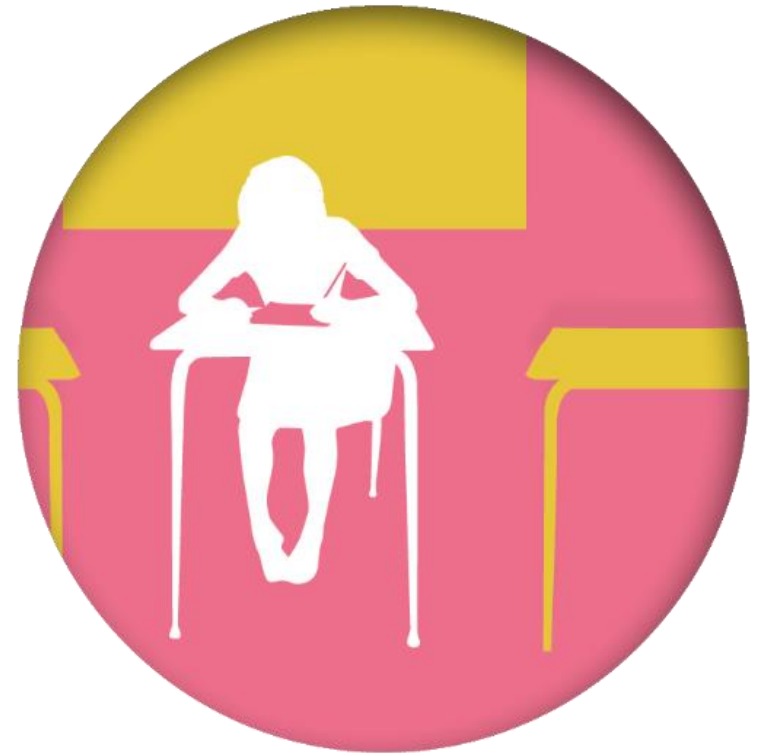


FIGURE 5: Overview of sector relevance per country



Urgent action needed

- Child labour world-wide is increasing
- SDG 8.7 will not be reached
- Durban Call to Action sets new ambitions
- EU Corporate Sustainability Due Diligence Directive



All stakeholders to collaborate and be part of the solution

- National and local authorities to develop and enforce relevant policies and laws
- NL as Alliance 8.7 pathfinder country to take leading role
- Businesses to adhere to international agreements & legislation
- CSOs to act as watchdog and encourage coherent action



Insights and Scalable Results from WNCB Partners in Viet Nam, Côte d'Ivoire and India

Nguyen Ba Lam

Viet Nam Senior Country Manager,
The Centre for Child Rights & Business

WNCB IN VIETNAM



Equipping Enterprises in Vietnam
with Skills and Tools Needed to End Child Labour

Nguyen Ba Lam, **The Centre for Child Rights and Business**
10 October 2024

ABOUT US

THE CENTRE FOR CHILD RIGHTS & BUSINESS

We support companies to respect and promote the rights of children with the following approaches:



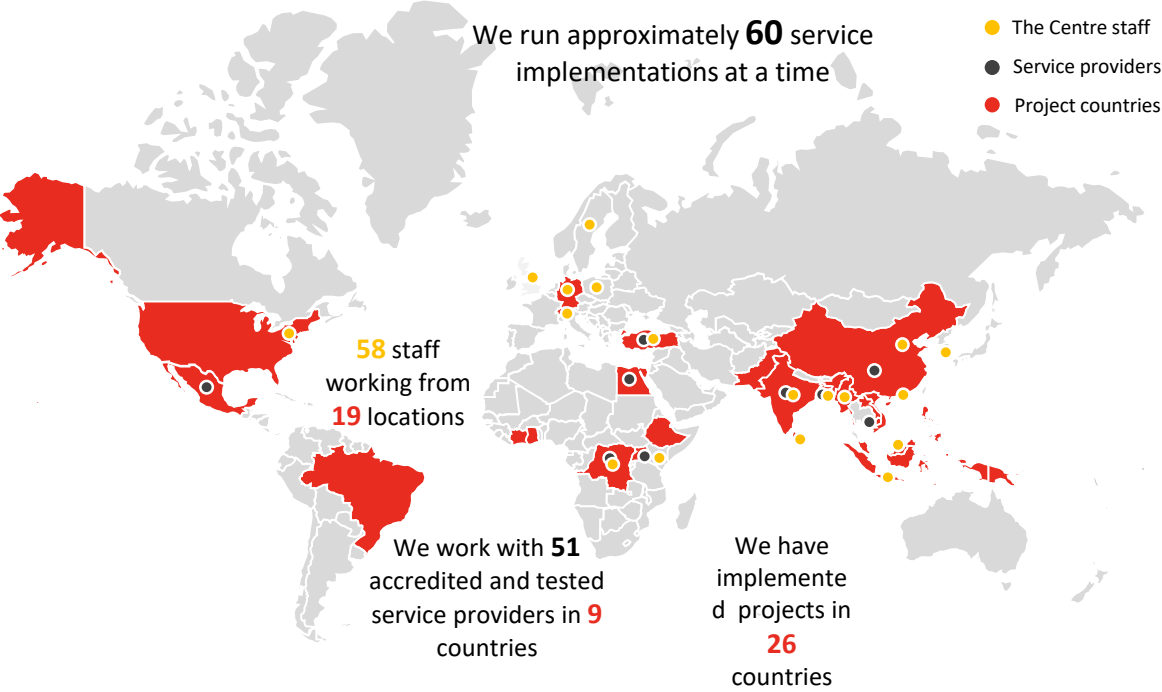
Implement child labour prevention and remediation **solutions throughout the value chain**



Improve **corporate practices** on child rights



Increase **supply chain transparency**



CHILD LABOUR IN VIETNAM

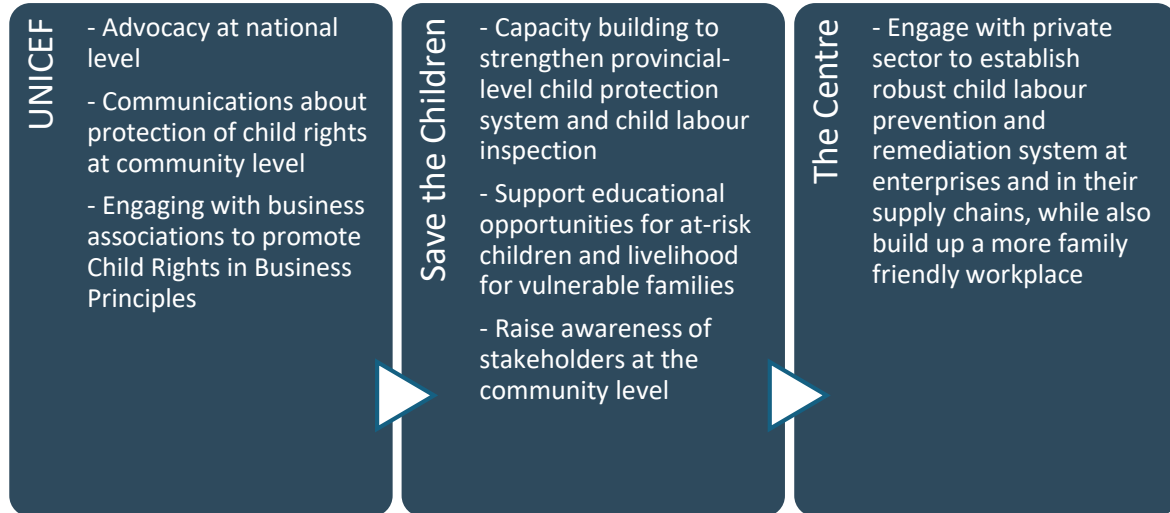
MORE THAN 1 MILLION CHILDREN IN CHILD LABOUR

1,031,944

children are in child labour¹

¹Source : Viet Nam National Child Labour Survey 2018

The roles of Alliance Members in WNCB:



Youth workers
(aged 15 to 17)
are most at risk of
hazardous work



Light work for
children aged 13-
14 are often
unmonitored



High rates of
education dropouts
and vulnerability
related to migration

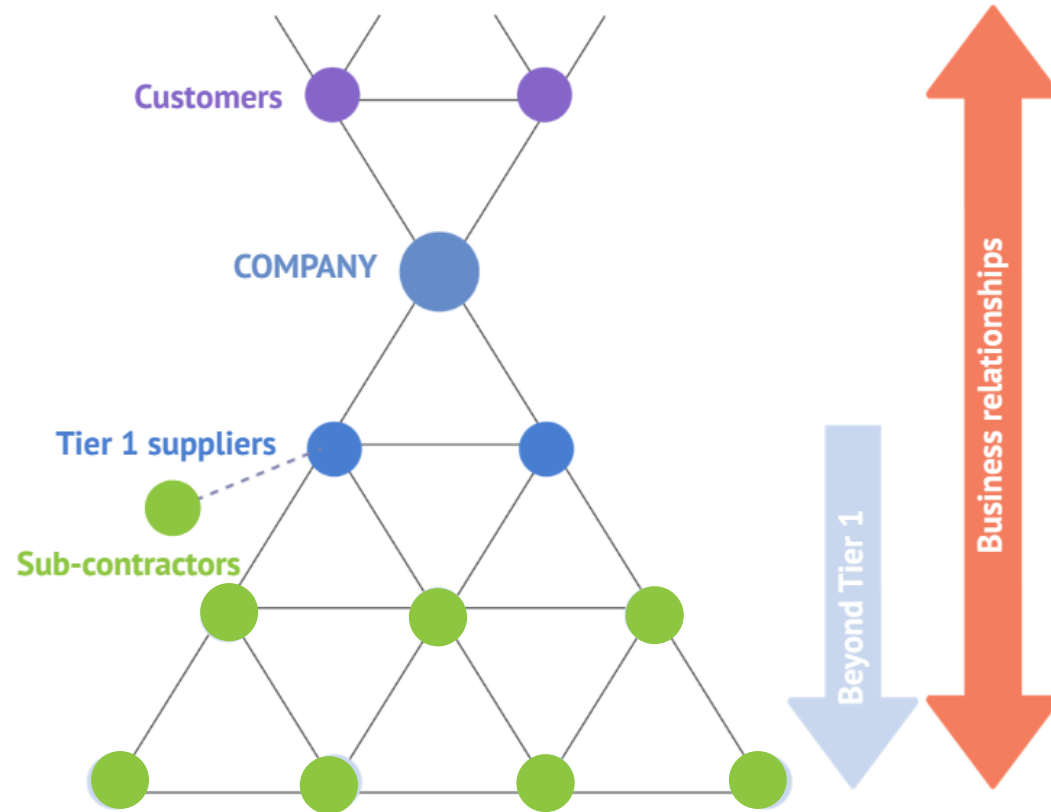


Lack of childcare
support remains a
challenge for working
parents

DUE DILIGENCE LAWS

COMPANIES MUST MOVE BEYOND TIER-1 SUPPLIERS

This includes the recently passed EU CSDDD.



Simplified diagram of business relationships covered by due diligence

- Moves **beyond Tier 1 suppliers**, including to sub-contractors
- **Risk-based** – Includes a focus on how a company's actions may cause or contribute to harms in its supply chain (e.g. through purchasing practices)
- Focus on effectiveness – **what works?**
- Involves relevant **stakeholders and workers throughout**
- Engagement in processes to **provide access to remedy**

WNCB IN VIETNAM

83 ENTERPRISES ARE NOW EQUIPPED TO END CHILD LABOUR

We worked with garment factories with the following aim:



Responsible Recruitment Practices

Enhancing HR system/ recruitment practice for child labour prevention & remediation



Child Labour Prevention in the Supply Chain

Monitoring and managing sub-contractors/sub-suppliers



Access to Decent Work for Youth

Supporting youth/young workers with decent and dignifying job opportunities



Support for Working Parents

Supporting working parents with children under 18 years old

ENTERPRISES IMPROVED THEIR CHILD LABOUR PREVENTION SYSTEM

The improvement in responsible recruitment practices and child labour prevention systems also includes lower tiers of the enterprises' supply chains.



17 Tier-1 Suppliers

52 Tier-2 Suppliers

At a Glance

Impact of the WNCB project at participating factories:



Increased understanding of legal working age

Participants can better identify the legal working age, suitable jobs for young workers and child labour



Strengthened recruitment processes

Participants understand the importance of age verification



Improved awareness of child labour prevention and remediation

Participants understand the importance of regularly checking sub-suppliers' capacity

YOUNG WORKERS NOW HAVE ACCESS TO DECENT WORK



Tier-1 Suppliers

Capacity building for management

Develop a more stable workforce

Skill building opportunities for young workers

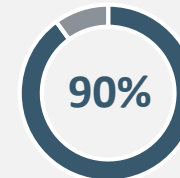
At a Glance

Impact of the WNCB project at participating factories:

Source : impact data from a participating wood processing factory



“I have enough skills to perform in this job”



“I trust my management team”

“ *I dropped out of school to work as a seasonal worker for an advertisement company for two months before being recruited to my current job, where I hung advertisement posters and shop banners. The job was unstable, late during the day or weekend as orders required, and I was not provided with a labour contract and insurance or training. In this new company, I have been provided with a labour contract and insurance; I now work during regular work hours without overtime. Besides good health & safety protection and regular job training, young workers like me are also provided with soft-skill and life-skill training.*

– A young worker

WORKING PARENTS IMPROVED THEIR PARENTING SKILLS



Tier-1 Suppliers

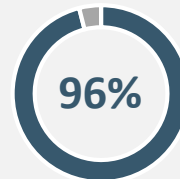
Training-of-Trainers
for **factory's internal
trainers**

Improving **parenting
skills** reduces the
likelihood of children
engaging in labour

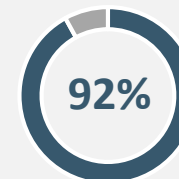
At a Glance

Impact of the WNCB project at participating factories:

Source : impact data from a participating garment factory



of parent workers reported that they understood parenting skills better



of factory trainers reported an improvement in skills after the ToT

“

The training content is meaningful to me as a mother. I hope our factory can provide more training to improve the parenting skills of our workers.

–A Training-of-Trainers Participant

LESSONS LEARNED

ENGAGING THE PRIVATE SECTOR IN VIETNAM

Commitment from the top management

The commitment of top management has proved crucial, especially during challenging times such as COVID-19, to ensure effective implementation and sustainability of the programme's impacts

Support from international brands

Recommendations from frequent engagements with international brands as supporters of the project implementation added value to the commitment of participating factories from the beginning

Engagement with local CSOs

Working closely with different civil society organisations helped bridge the needs and ensure scale to the local context



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THE CENTRE
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Soumahoro Gbato

Child Protection Specialist
UNICEF Côte d'Ivoire

Children need a real partnership in the cocoa sector

The example of Cote d'Ivoire

10 October 2024

Chocolate talks

- Context Ivorienne
- Stakeholders role
- WNCB results
- New norms & Scaling up?
- Recommendations



The national context in Côte d'Ivoire



Stakeholder and their roles

Stakeholders	Role /Actions – child labour
The Ivorian government	<ul style="list-style-type: none"> ○ Legal framework ○ Policies ○ Resources and investment ○ Monitoring
Technical and financial partners Multi and bilateral CSOs	<ul style="list-style-type: none"> ○ Generation d'evidence et de connaissance, ○ Expertise technique, ○ Mobilisation de ressources, ○ Force de plaidoyer au niveau national et international
Cooperatives	Support cocoa farmers: <ul style="list-style-type: none"> ○ production levels; quality and sustainability issues; collecting ○ selling to traders; ○ Community based projects
The traders/ Dealers	<ul style="list-style-type: none"> ○ Conditions of buying and exporting of cocoa
EU Cocoa corporates	<ul style="list-style-type: none"> ○ Processing ○ Manufacturing end products ○ reselling
CSOs/ Communities	Advocacy / capacity building at local levels
Gouvernements EU	Institutional framework / create sustainable markets in a level playing field?

Results of area-based approach in Cocoa Supply Chain

Our achievements

- Local solutions
- Strengthening of local operational capacity (gov)
- Tested the integrate approach ready for scaling up

→ Benefits for children

What we now need more of:

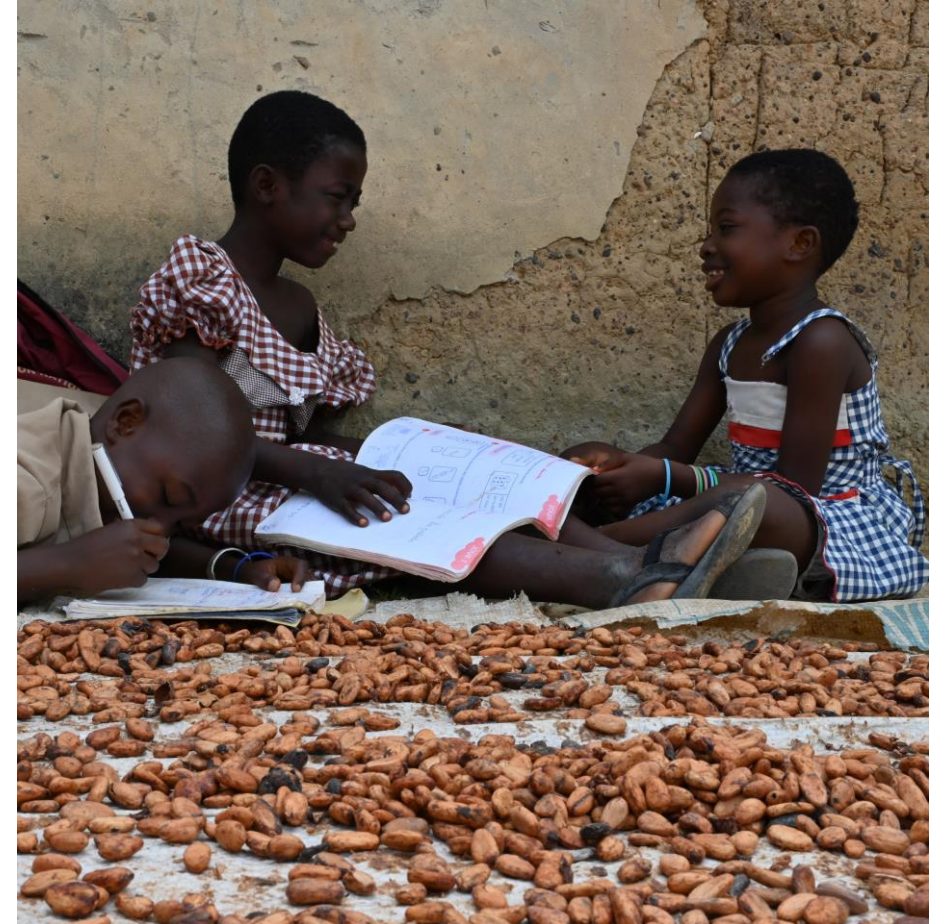
- Focus on child labor **beyond** the cocoa supply chain
- Measure impact of Child Labor risk mitigation against national/regional quantitative and qualitative data and indicators
- Wider adoption of ABA to get the voice of grass roots in the decision-making process

Opportunity to Scale up in the context of New EU norms & directives

1. Political will:

- National framework: NAP on HR and CR / legal framework
- International frameworks: like EU CSDDD / EUFD / CSRD

2. Root causes: tackled holistically through regional focus instead of in isolation



Recommendations based on WNCB experience

Recommendation 1

Industry efforts must **align with national policies and programs** and support strengthening the capacity of governments to protect children



Recommendation 2



Stakeholder interventions should **focus on the root causes of child labour** and the value of **preventive approaches**.

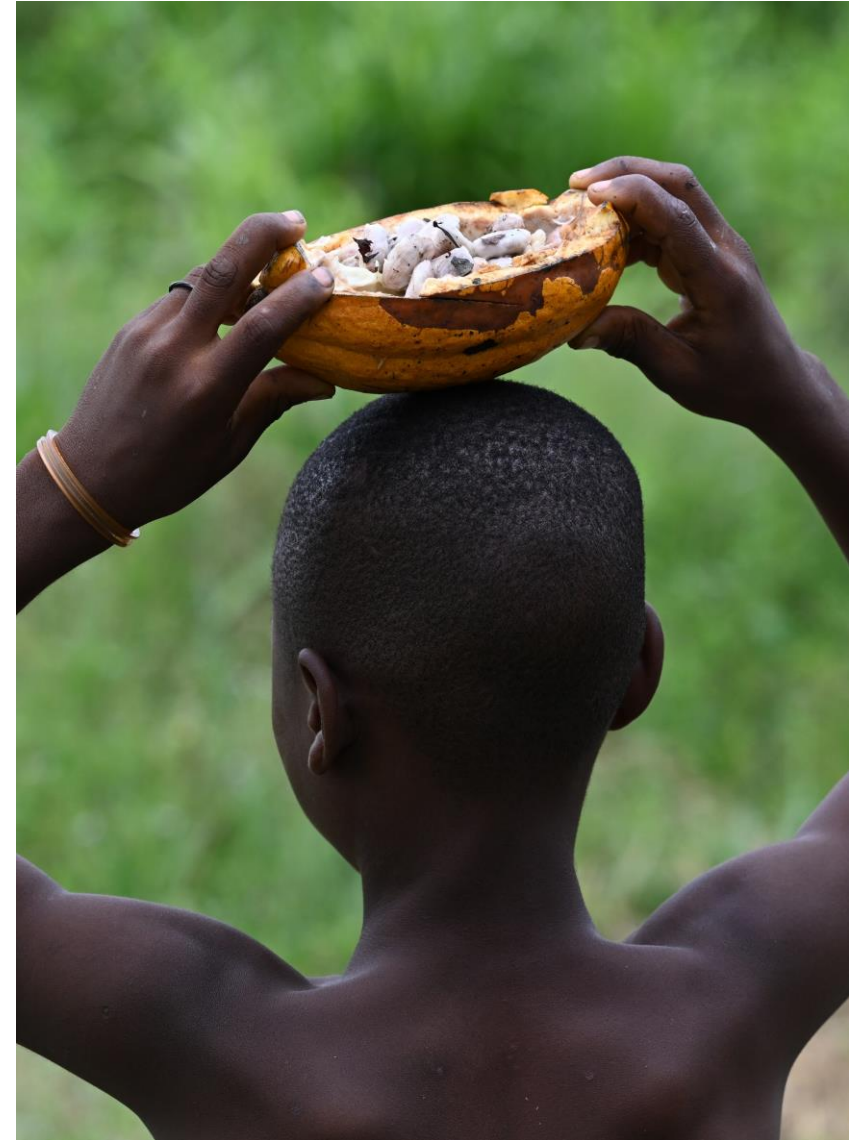
Collaboration at local and national level should be increased

Recommendation 3

Cocoa companies should take a more **holistic approach to monitoring child labour** in their supply chain.

Investments / impact measurement:

- ✓ More efficient
- ✓ More sustainable
- ✓ Government is put in charge



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Réinventer l'avenir pour chaque enfant

Manish Singh Gour

Managing Director
Manjari Sansthan

Building the commitment and capacities of local businesses on child rights and business: Experiences from India

Manish Singh
Manjari Sansthan

10 October 2024



Agenda

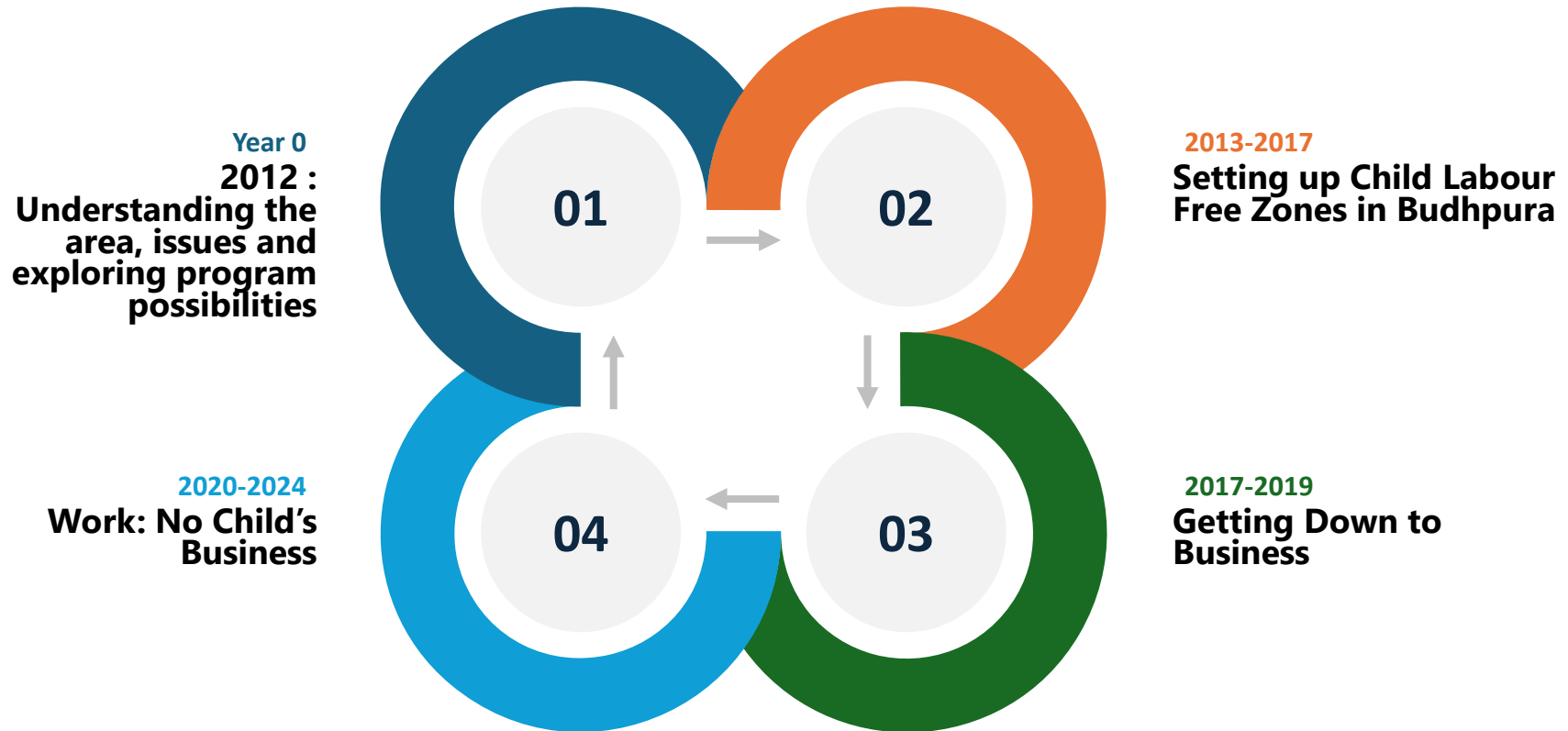
- Understanding about the area and the interventions
- How critical are local businesses to improve supply chains
- Our experiences

The Area

- Budhpura region is located in the Bundi District of Rajasthan, India.
- This area is renowned for high-quality sandstone mining.
- It produces export-quality cobblestones.
- A study titled "Budhpura Ground Zero," commissioned by ICN (now ARISA) in 2015, revealed a high incidence of child labor in cobblestone-making.

Our intervention in Budhpura

Evolution



Area Based Approach

The Basics..



All Children must attend day schools full time



Any child who is not in school is a child labourer



All labour is hazardous and harms the growth of the child.



All forms of child labour can be eliminated



Any justification that perpetuates the existence of child labor must be condemned.



Not poverty, but harmful social norms, the violation of worker's rights, and poor education policies are causes

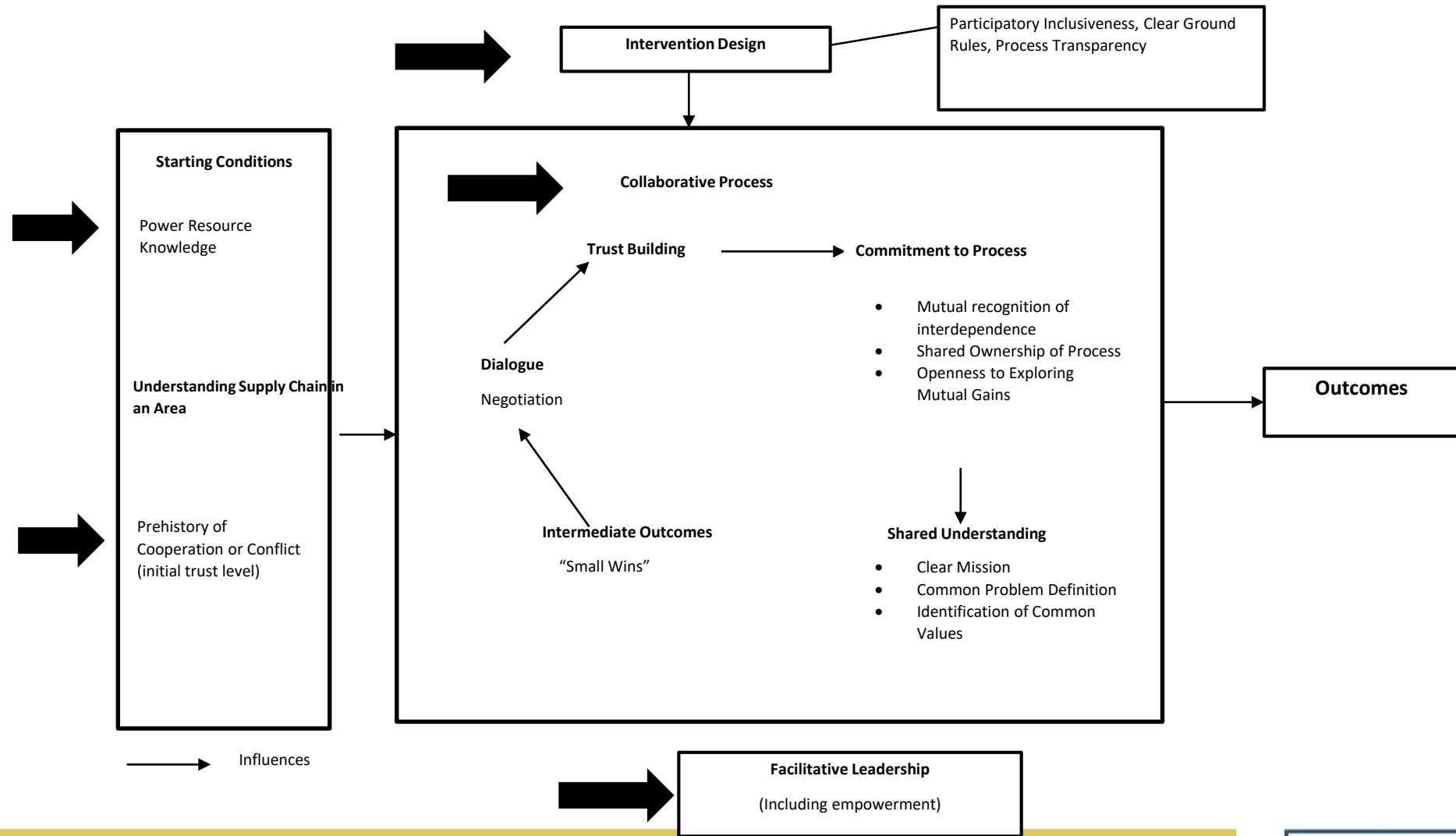


Parents want a better future for their children and are willing and capable of making the necessary choices/sacrifices to ensure their children's education.

Engaging with local businesses



WORKING WITH LOCAL BUSINESS



Working together with Local Businesses



- Motivation Centers
- Occupational Health & Safety
- Child Labour Free Zones
- Better working conditions
- Play areas for children
- Labour cards
- Stakeholder Dialogue

Thank You



**Manjari Sansthan
Rajasthan- India
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**Learn more about Manjari Sansthan's work:
<https://wncb.org/story/india>**